

**RESOLUTION OF THE BOARD OF DIRECTORS
OF BROADLANDS ASSOCIATION
(Anti-Discrimination Policy)**

WHEREAS, Article 4, Section 4.1 of the Bylaws grants the Board of Directors all powers necessary for the administration of the affairs of the Association and may do all such acts and things as are not required by the Act or the Association Documents to be exercised and done by the members; and

WHEREAS, the Board of Directors deems it necessary and in the best interests of the Association to establish policies and procedures to prohibit discrimination within Broadlands Association.

NOW, THEREFORE, BE IT RESOLVED THAT the following procedures shall be adopted to address complaints made by members of the Association and other citizens.

The officers, directors, committee members, employees and any agents of Broadlands Association shall interact with all members and residents of the Association with kindness and respect, regardless of race, creed, color, national origin, sex, or political affiliation without conflict, and conduct all businesses of the Association in a professional manner at all times.

Consistent with the code of conduct, it is the stated policy the members of Broadlands Association shall practice mutual respect in all contact and communications with each other, the membership, residents, and contractors, even if there is disagreement.

The entire Broadlands Association community benefits from the collective recognition and utilization of the unique qualities of its members and residents. The Association shall make every effort to share this benefit, and shall not diminish this precious commodity through actions and communications.

This resolution was duly adopted by the Board of Directors this 9th day of March 2021.

The effective date of this Resolution shall be April 1st, 2021

BROADLANDS ASSOCIATION

BY: 

David Baroody, President

RESOLUTION ACTION RECORD

Duly adopted at a meeting of the Board of Directors held on March 9th, 2021

Motion by: Eric Bazerghi

Seconded by: William Kolster

VOTE:

	Yes	No	Abstain	Absent
<u>David Barood</u> President	<u>X</u>	_____	_____	_____
<u>Heidi Eaton</u> Vice President	<u>X</u>	_____	_____	_____
<u>Dawne Holz</u> Treasurer	<u>X</u>	_____	_____	_____
<u>Eric Bazerghi</u> Director	<u>X</u>	_____	_____	_____
<u>David Eisenman</u> Director	<u>X</u>	_____	_____	_____
<u>Cliff Keirce</u> Director	<u>X</u>	_____	_____	_____
<u>William Kolster</u> Director	<u>X</u>	_____	_____	_____
<u>Tania Marceau</u> Director	<u>X</u>	_____	_____	_____
<u>Joseph Wagner</u> Director	<u>X</u>	_____	_____	_____

ATTEST:


Dawne Holz, Secretary

March 17, 2021
Date